

# Cost to agency for a new warden through the first year of employment with MTFWP Enforcement

## COSTS

### Pre-hire:

• Advertisement/posters/mailing	\$ 1,000
• Screening of applications	\$ 1,500 salary
• Testing costs	\$ 1,000
• Misc.	\$ 500
• Hiring committee costs (travel and per-diem)	\$ 1,000
• Background/personal histories	\$ 1,500
	<u>\$ 6,500</u>

Approximate pre-hire cost / new warden = \$ 900

### Hire expenses:

• Psychological interview / warden	\$ 135
• Physical / warden	\$ 130
• Manuals / Policies / Books	\$ 300
• Badges & Nameplates	\$ 100
• Firearms (shotgun, handgun, rifle)	\$ 1,000
• Ammunition including qualifications	\$ 200
• Uniforms / Clothing	\$ 1,800
• Leather gear	\$ 200
• Ballistic vest	\$ 700
• Computer with printer (replace @ 4 yrs.)	\$ 2,000
• Optics	<u>\$ 300</u>

Approximate initial hire costs / warden = \$ 6,865

### First year expenses / Warden

• Warden School	\$ 400
• Misc. equip. (office, tools, enfor. material, etc.)	\$ 500
• Field Training Program expenses	\$ 1,000
• Montana Law Enforcement Academy	\$ 1,800
• Training expenses / classes	\$ 600
• Mobile radio programming	\$ 250
• Phone / cell phone / internet	<u>\$ 1,400</u>

Approximate first year expenses not including vehicles & salary = \$5,950

Summary costs: pre-hire, hiring, and first year expenses = \$ 13,715 / warden